

Committee(s): Police Authority Board – For information and discussion	Dated: 14 May 2025
Subject: Draft City of London Police Annual Report 2024-25	Public
Which outcomes in the City Corporation’s Corporate Plan does this proposal aim to impact directly?	Corporate Plan outcomes: Diverse engaged communities, Dynamic economic growth, Vibrant thriving destination and Flourishing public spaces. Statutory duties: The Police Act 1996 requires for an Annual Report to be produced to review performance of the Policing Plan.
Does this proposal require extra revenue and/or capital spending?	N/A
If so, how much?	N/A
What is the source of Funding?	N/A
Has this Funding Source been agreed with the Chamberlain’s Department?	N/A
Report of: Commissioner of the City of London Police	For information and discussion
Report author: Erica Doran, Head of Strategy & Planning	

Summary

The draft Annual Report, representing the achievement of the City of London Police for the past financial year, is submitted to the Board for information and discussion. The report contains information on crime, financial and staff statistics, as well as a summary of performance and highlights within the year.

It is requested that any comments from Members on the draft report be sent via the Police Authority Team, to the Head of Strategy & Planning erica.doran@cityoflondon.police.uk by Wednesday 28th May 2025.

The Medium-Term Financial Plan and the performance outturns for 2024/25 will be included within the annual report in the final version.

Recommendations

Members are asked to:

- Review the draft Annual Report 2024-25 and provide any comments to the Head of Strategy & Planning, via the Police Authority Team by the 28th May 2025.
- Note that a final version of this report will be submitted to the Police Authority Board on 23rd July 2025 for approval before its onward submission to the Court of Common Council in September.

Main Report

Background

1. The Annual Report serves as the vehicle for the Commissioner of Police to reflect upon what has been achieved in the past financial year and to report on crime, resources and financial statistics. It will be officially published after it has been finalised and presented to the Court of Common Council in September 2025.

Current Position

2. It should be noted that the Annual Report measures against the last Policing Plan 2022-25.
3. As you will see, the Annual Report is in-keeping with the approach adopted in recent years and is a short, compact document. The report takes a high-level overview of what was achieved against the previous year's priorities and in doing so, it is hoped the report replicates how the force is dedicating resource towards the force priorities. This slimmed down and high-level approach is also in keeping with Her Majesty's Inspectorate of Constabulary and Fire and Rescue Services (HMICFRS) request that our communications illustrate 'you said – we did'.
4. Members may also recall that due to the cost of production, a decision was made in 2017 for the Annual Report to be viewed online only and accessible via the City of London Police's website. This has meant that this year's report has again been produced in-house at no additional cost.
5. Strategy and Planning are working through comments received on this draft already from the CoLP Chief Officer Team.
6. The Medium-Term Financial Plan is still being worked on and will be included in the final version of the plan.
7. Performance data is still being validated and analysed and will also be included in the final version of the plan, along with national crime statistics to provide comparison.
8. Following an initial discussion on the Annual Report and any specific feedback submitted to the Head of Strategy and Planning via the Police Authority Team outside of the meeting, the Police Authority Board will be asked to approve the final version of this Annual Report at its meeting on 23rd July 2025 before its onward submission to the Court of Common Council in September.

Corporate & Strategic Implications

9. Strategic implications – The Annual Report details performance and highlights against the Policing Plan 2022-25 for the year 2024-25.

10. Financial implications – The Medium-Term Financial Plan will be included in the final version of the Annual Report.
11. Resource implications – The Annual Report shows the high level break down of resources of staff and officers within each section.
12. Legal implications – none.
13. Risk implications – none.
14. Equalities implications – none.
15. Climate implications – The decision to not print copies of the annual report has a positive environmental impact.
16. Security implications – None.

Conclusion

17. The Annual Report is a corporate document which provides a high-level record of the Force's achievements in the preceding financial year in an easily accessible and engaging format.

Appendices

- Appendix 1 –Draft Annual Report 2024-25

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